

White Bear JO Volleyball Board Meeting Minutes

3/23/10

At Kim Bocklund's – Vadnais Hts.

Members Present: Rachael Schmieg, Melanie Daniel, Teresa Akermark, Stacy Hinz, Liz Wilcox, Kim Bocklund, Maria Jackson, Dan Frey, Ann Catlin, Roger Linnell Absent :, Deb Glasgow, Brian Teschendorf

Thank you – Dan thanked all of the Board members for the flowers, e-mails, calls and well wishes during his recent “little incident”.

Treasure Update – Liz

- Liz covered updated budget and projected expenses and revenues.
- There continues to be issues with a deferred payment collection, bounced checks and additional expenses due to returned checks. (see policy review below)
- Coach's last checks will be sent once all equipment has been returned to Kim Bocklund.
- Board needs to remember to budget for coaches shirts for 2011 year.

PO Box: - Get 2nd key

- A second key will be given to the president to assist in checking correspondence.

Debit Card for League and Tournament Registrations - Liz

- Liz will try to obtain one for next year and see how it works out for registration costs.

Review Deferred Payment plan: Continue, end or modify policy? - Board

- 13 families signed up for the program in 2010.
- The Board discussed the problems with the deferred payment encountered again this year even though contracts had been signed and payment plans were in place. Returned checks, bank fees, lack of communication by families, broken contracts, coach involvement, denial and blame. While this was limited to just about 4 families, it consumed a large amount of Roger, Liz and Dan's time.
 - Options were discussed including creating and maintaining a database to require advanced payment of families with past problems. Players sitting until payments made. The Board felt that this has become a difficult problem to make special accommodation for a few families. All families are aware that the JO season is approaching and the costs involved. Additionally, very few if any other clubs offer deferred payments plans.

Resolved: *The Board voted unanimously to end the Deferred Payment option beginning with the 2011 JO season.*

- Dan will draft and send a letter notifying current participating family's about the policy change for the upcoming year. This notification will also be posted on the web page and in the handbook.

Injured Player Refund Request – Dan

- The Board reviewed a refund request for an injured player that was out for 4-5 weeks. This request was denied. Requests are reviewed on a case by case basis for reimbursement for season ending injuries.

Warm up – Uniform Issue – Stacy

- Warm ups: There have been some problems with delays and orders this year.
- Uniforms: It was noted that the numbers were “pressed” not silk screened this year.
 - The Board agreed to use a different preferably “local” vendor next season for warm ups and look into lettering options and costs for next season.

Coaches issues – Rachael & Dan

- Feedback has been very positive regarding this years coaches.

Impact Training:

- All coaches are certified.

Duties: Website, etc

- Some teams have done great on their website updating and some not so good. Rachael has contacted the coaches through e-mail and phone to remind them.
- The Board suggested that since this is an “asst. coach duty” that pay could be possibly docked next season if website is not updated? It was also suggested to have coaches ask to have parent/player rep help with making sure website is updated as well as getting team photos to assistant coach.

Coaches calling in for missed events:

- **For 2011** have Maria take care of missed events instead of Teresa – one person for calendar issues.
- **For 2011** have an attendance list for girls at practice to keep record – potentially an assistant coach’s job.

Policy on substitute coach or helper?

- Head coach needs to approve of an additional person to help out.
- Have it clarified who is going to be brought in for helping out.
- Need to use discretion for the person – have a parent sit on the side versus having assistant bringing someone in.
- Additional helpers need to be cleared through Rachael Schmeig.

12/ 13’s drills or scrimmage only:

- **For 2011** have a list of skills that players they should have knowledge of by the end of the year. Have guide lines for what we would like these age groups to learn and be exposed to.
- **For 2011** work on increasing interest and participation of younger players (12’s and 13’s) to help expand and grow the volleyball program. Ideas to do this:
 - Get high school girls into elementary schools to create some excitement.
 - Elementary Open House night with information about WBLJO. Have girls and parents there to hand out information.

Black team sponsor Thank you notes.

- Dan will follow up with coaches.

Website Update – Brian via Dan

- Brian posted an item of asking for new members.

Additional Fundraising Options – Dan, Kim

Bagging, Great Clips coupon, Applebee’s?

- Bagging made about \$900. Kim is continuously calling.

- Dan was contacted by someone at Great Clips coupons. If we pass out coupons, our association will get a \$1 back per coupon. Dan responded but has not heard back.
- Applebee's – Possible White Bear volleyball night. 10% would be donated back. Deb has information on what is involved.

New Board Member Interest – Dan

- Dan has received 4 inquiries for potential new members and will invite them to attend the next meeting. Stacy knows of other possible members.

“The Gym Update” - Dan

- The White Bear Council has apparently approved it. The group hopes to break ground in May with a possible soft opening in October/ full opening in November.
- Still looking at WBLJO involvement with tournaments. Maybe start with invitational tournament – 30% would come back to us.
- Dan said that there are many possibilities from practices, to clinics and tourney's. We will become more involved as things proceed.

Season End Surveys:

- Send to the parents at the end of April. Teresa did it last year.
- Rachael will email out a coaches survey soon.
- Brian – will do website survey.

Additional Items – new business:

- Potential new members will be invited to next meeting.
- Practice Issues – sharing courts. Older teams coaches brought up concern what teams can share courts. Clarify what it means if you share a court versus having your own court.
- End of year parties – Rachael will clarify what the party should consist of and encourage a parent/player year end party.

With no additional business, the Board thanked Kim for hosting tonight's meeting.

Next Meeting: May 25, 2010 – 6:30 pm at Dan's house outside (hopefully) ☺